

# MANAGEMENT SYSTEM POLICY FOR SUSTAINABILITY

**PUBLICICA SAS** is committed to compliance with the legislation and sustainable development concerning environmental, economic and socio-cultural respects, through the implementation, follow-up and control of programs aimed at:

-  Ensuring compliance with the regulations and legislation in force stipulated for the organization and that applying to the events.
-  Identifying and reducing negative environmental, socio-cultural and socioeconomic aspects generated by the organization and the events.
-  Implementing programs and campaigns that optimize the use of resources available in the organization.
-  Participating actively in campaigns to protect environmental, socio-cultural and economic resources.
-  Establishing and promoting a culture of sustainability in collaborators, contractors and suppliers.
-  Supporting and disseminating campaigns on the prevention of sexual exploitation of minors, children and adolescents.
-  Raising awareness of the organization's personnel on the proper management of solid waste, efficient use of water and energy.
-  Ensuring continuous improvement in the development and execution of sustainability programs in the organization.

To reduce negative impacts of environmental, socio-cultural and economic order through the implementation of programs and campaigns that optimize the responsible use of resources available in our company.